

JALAL-ABAD STATE UNIVERSITY NAMED AFTER B. OSMONOV

REGULATION No.

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

APPROVED

Date: « 5 » 03 2026 г.

Rector of JASU named after
B. Osmonov

Order No. 5

 Usenov K.Zh.



1. General Provisions

This Policy establishes a system of measures for the prevention, detection, and suppression of corruption-related offenses within the University.

The document has been developed in accordance with the legislation of the Kyrgyz Republic, international anti-corruption management standards, as well as the principles of academic integrity and transparency in governance.

This Policy applies to:

- the University management;
- the academic staff (faculty);
- administrative and technical personnel;
- students and learners;
- contractors, partner organizations, and other parties interacting with the University.

2. Purpose of the Policy

The main purpose of this Policy is to establish a system of zero tolerance for corruption and to create a transparent educational environment.

This purpose is achieved through:

- increasing public trust in the University;
- ensuring fair conditions for study and employment;

- preventing corruption risks in educational, scientific, and financial-economic activities;
- strengthening the University's reputation at the national and international levels.

3. Key Definitions

Corruption — abuse of official authority, giving or receiving a bribe, commercial bribery, or other unlawful use of one's official position.

Bribery — the giving or receiving of money, services, property, or other benefits in exchange for actions in the interest of the offering party.

Conflict of interest — a situation in which an employee's personal interest influences or may influence the objective performance of their official duties.

4. Principles of the Anti-Corruption Policy

- legality and compliance with applicable laws;
- transparency of management procedures and decision-making;
- equal access to educational and administrative services;
- personal responsibility of employees;
- protection of persons reporting corruption-related offenses.

5. Areas of Increased Corruption Risk

The University pays special attention to the following processes:

- admission and enrollment of applicants;
- conducting exams, assessments, and evaluation of knowledge;
- allocation of dormitories;
- public procurement and contract заключение.

6. Prohibited Actions

Employees and students are prohibited from:

- demanding or accepting bribes;
- offering rewards to gain advantages;

- acting as intermediaries in bribery;
- falsifying results of exams and competitions;
- using official resources for personal purposes;
- concealing conflicts of interest.

7. Anti-Corruption Measures

The University implements the following measures:

- conducting regular anti-corruption meetings, trainings, and seminars;
- using digital systems for managing the educational process;
- ensuring transparency of information on competitions and procurement;
- conducting internal audits and monitoring;
- developing a code of ethics for employees.

8. Procedure for Reporting Corruption

Employees and students may report violations:

- through the University management;
- via email or online platforms;
- anonymously through special feedback channels (including participation in the University's sociological surveys).

The University guarantees confidentiality of information and protection of whistleblowers.

9. Responsibility

Persons who violate this Policy shall be held liable in accordance with labor legislation, internal regulations of the University, and the legislation of the Kyrgyz Republic.

10. Final Provisions

The Policy shall come into force by decision of the Academic Council of the University.

Control over implementation is assigned to heads of departments and directors of institutes.